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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

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**PART I : SECTION (I) — GENERAL**

**Government Notifications**

L. D. — B 1/2010.

**EMPLOYMENT OF WOMEN, YOUNG PERSONS AND CHILDREN ACT, No. 47 OF 1956**

REGULATIONS made by the Minister of Labour Relations and Productivity Improvement under section 31 read with section 20A of the Employment of Women, Young Persons and Children Act, No. 47 of 1956, in accordance with the guidelines specified in section 20A of that Act.

GAMINI LOKUGE,  
Minister of Labour Relations and  
Productivity Improvement.

Ministry of Labour Relations and Productivity Improvement,  
Colombo,  
17th August, 2010.

REGULATIONS

1. These regulations may be cited as "the Hazardous Occupations Regulations No. .... of 2010".
2. No person shall employ a person under eighteen years of age in any following occupation : —
  - (i) Any type of work involving the slaughter of animals or the cutting or chopping of the flesh of animals;
  - (ii) Any type of work involving the manufacture or use of pesticides;
  - (iii) Any type of work involving the production, transport or sale of alcohol;
  - (iv) Any type of work involving the harvesting of tobacco;
  - (v) Any type of work involving the manufacture, transport or sale of tobacco products;
  - (vi) Any type of work involving the use of handling of lead, zinc, asbestos, cement, mercury, chromium, nickel or cadmium;
  - (vii) Any type of work in a club, liquor bar or casino;

- (viii) Any type of work involving the manufacture, transport or sale of explosives;
- (ix) Any type of work involving the cleaning or repair of machinery in motion;
- (x) Any type of work involving fishing in deep waters;
- (xi) Any type of work within a Port or Harbour;
- (xii) Any type of work involving mining, quarrying or work underground;
- (xiii) Any type of work involving the transportation of passengers or heavy goods;
- (xiv) Any type of work involving diving;
- (xv) Any type of work involving the smelting of metals;
- (xvi) Any type of work involving the screening of sand for glass manufacture;
- (xvii) Any type of work involving the melting or cutting of glass;
- (xviii) Any type of work connected with armed conflict;
- (xix) Any type of work involving the manufacture, handling, transport or disposal, of hazardous chemicals;
- (xx) Any type of work involving the use or handling of radioactive materials;
- (xxi) Any type of work in any location where height is above 1.5 metres (each side) and any safety measures are not provided;
- (xxii) Any type of work involving the collection or disposal of garbage or sewage or the scavenging of garbage;
- (xxiii) Any type of work connected with the tanning of leather;
- (xxiv) Any type of work involving the collection, splitting chopping or logging of wood in a forest;
- (xxv) Any type of work involving the felling of trees;
- (xxvi) Any type of work involving the lifting, carrying or moving of any load over 8 kgs. in weight in the case of males, and over 5 kgs. in weight in the case of females, for distances exceeding 50 metres and for continuous periods exceeding 10 minutes in duration without an interval of at least 3 minutes, and for an aggregate period (inclusive of intervals) exceeding 4 hours in a day;
- (xxvii) Any type of work involving the mining of minerals;
- (xxviii) Any type of work involving tree climbing;
- (xxix) Any type of work involving the manufacture of brass articles;
- (xxx) Any type of work involving the manufacture or sale of fireworks;

- (xxxvi) Any type of work involving the serving of alcohol in hotels, restaurants or eating houses;
- (xxxvii) Any type of work involving the carrying of stones to, or from a stone crusher;
- (xxxviii) Any type of work near or around a stone crusher;
- (xxxix) Any type of work involving sand mining;
- (xl) Any type of work involving loading or unloading of sand to, or from, a vehicle or vessel;
- (xli) Any type of work involving the accompanying of tourists whether as guides or otherwise;
- (xlii) Any type of work at a lime stone kiln;
- (xliiii) Any type of work involving the painting or colour washing of buildings;
- (xliv) Any type of work involving the following operations in the manufacture of textiles:-
  - (a) yarn making;
  - (b) carding;
  - (c) spinning;
  - (d) weaving;
  - (e) melting of wax;
  - (f) mixing with dyes;
  - (g) putting in moulds;
  - (h) working with hydro extracting machines;
- (xlv) Any type of work in a foundry or metal grinding shop;
- (xlvi) Any type of work near, or around a kiln for the manufacture of bricks or tiles;
- (xlvii) Any type of work involving the production of rubber sheets by the chemical treatment of latex;
- (xlviii) Any type of work involving the providing of security for persons or property;
- (xlix) Any type of work involving the packing, loading or unloading of glass or glassware;
- (l) Any type of work involving the cutting or carrying of stones;
- (li) Any type of work involving leveling, ramping or tarring, for the purposes of road construction or land reclamation;
- (lii) Any type of work involving the harvesting, packing, loading or transport of salt ;
- (liiii) Any type of work between 8.00 p.m. in the night and 6.00 a.m. in the morning;
- (liv) Any type of work on a vessel operating in inland or maritime waters;

- (l) Any type of work involving acrobatic performances, other dangerous physical performances or handling of animals;
- (li) Any of the following activities relating to the manufacture of garments :-
  - (a) stacking;
  - (b) straight knife or band knife cutting;
  - (c) finishing, pressing and ironing.

3. In these regulations, unless the context otherwise requires —

"bar" includes a karaoke bar;

"casino" means any premises on which a game (including but not limited to baccarat, punto banco, big six, black jack, boule, chemin de fer, chuck-a-luck, crown and anchor, faro, faro bank, hazard, poker dice, pontoon, American or French roulette and wheel of fortune) is played for a state;

"club" means a club licensed under the Licensing of Clubs Law, No. 17 of 1975;

"explosives" has the same meaning as in the Explosives Act, No. 21 of 1956;

"forest" has the same meaning as in the Forest Ordinance;

"hazardous chemical" means –

- (a) any matter, whether liquid, solid or gaseous, the discharge, emission or deposit of which, into the environment, is prohibited by the National Environmental Act, No. 47 of 1980 or by regulations made under section 32 of that Act; or
- (b) any fuel, the use of which is prohibited by the National Environmental Act, No. 47 of 1980 or by regulations made under section 32 of that Act;

"pesticides" has the same meaning as in the Control of Pesticides Act, No. 33 of 1980;

"port" means a specified port within the meaning of the Sri Lanka Ports Authority Act, No. 51 of 1979;

"radioactive material" has the same meaning as in the Atomic Energy Authority Act, No. 19 of 1969;

"tobacco product" includes beedi, beedi tobacco, cigar, cigarette and pipe tobacco;

"vessel" includes a ship or boat, of any nature whatsoever, engaged in navigation, in maritime or inland waters, whether publicly or privately owned.