

**THE GAZETTE OF THE DEMOCRATIC
SOCIALIST REPUBLIC OF
SRI LANKA**

Part II of April 12, 2018

SUPPLEMENT

(Issued on 18.04.2018)



**SHOP AND OFFICE EMPLOYEES
(REGULATION OF EMPLOYMENT AND REMUNERATION)
(AMENDMENT)**

A

BILL

**to amend the Shop and Office Employees (Regulation of Employment and
Remuneration) Act (Chapter 129).**

*Ordered to be published by the Minister of Labour, Trade Union Relations
and Sabaragamuwa Development*

PRINTED AT THE DEPARTMENT OF GOVERNMENT PRINTING, SRI LANKA

TO BE PURCHASED AT THE GOVERNMENT PUBLICATIONS BUREAU, COLOMBO 5

Price : Rs. 12.00

Postage : Rs. 10.00

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STATEMENT OF LEGAL EFFECT

Clause 2: This clause amends the section 18B of the Shop and Office Employees (Regulation of Employment and Remuneration) Act (Chapter 129) and the legal effect of the section as amended is to provide for the entitlement of seventy days leave for the confinement of a delivery of live a child and twenty eight days leave for the confinement of delivery of a dead child for female worker.

*Shop and Office Employees (Regulation of
Employment and Remuneration) (Amendment)*

L.D.—O. 29/2009.

AN ACT TO AMEND THE SHOP AND OFFICE EMPLOYEES (REGULATION OF
EMPLOYMENT AND REMUNERATION) ACT (CHAPTER 129)

BE it enacted by the Parliament of the Democratic Socialist
Republic of Sri Lanka as follows:—

1. This Act may be cited as the Shop and Office Short title.
Employees (Regulation of Employment and Remuneration)
5 (Amendment) Act, No. of 2018.

2. Section 18B of the Shop and Office Employees Amendment
of section
18B of
Chapter 129.
(Regulation of Employment and Remuneration) Act (Chapter
129) is hereby amended, as follows:—

(1) by the repeal of subsection (2) of that section and
10 the substitution therefor of the following
subsection:—

“(2) A female employee to whom this Part
applies, shall, if she is confined, be entitled to
take leave for a period of:—

15 (a) seventy days commencing on the
date of her confinement, if the
confinement results in the delivery
of live child ; and

20 (b) twenty eight days commencing on
the date of her confinement, if the
confinement does not result in the
delivery of a live child,

and the employer shall allow such leave.”;

2 *Shop and Office Employees (Regulation of
Employment and Remuneration) (Amendment)*

(2) by the repeal of subsection (4) of that section.

3. In the event of any inconsistency between the Sinhala and Tamil texts of this Act, the Sinhala text shall prevail.

Sinhala text
to prevail in
case of
inconsistency.

